

## Over the 2021—2022 Financial year, the strategic focus for R.O.P.E will be:

### **Provide high quality participant services**

- *Maintain the steady increase of life skills & personal development-based programs for participants. This will include further 'My Future' programs operating within & outside the Moreton Bay Region. The implementation of a individualised Literacy & Numeracy program to meet the personal needs of the ROPE participants. This next financial year will also see R.O.P.E expand the provision of 1:1 support both in the community & in-home as well as expand work focussed programs to help those participants who wish to begin their working careers.*
- *The continuation of the 3 Social Enterprises to offer work experience & employment opportunities for the participants who wish to pursue these avenues.*
- *To increase & maintain the opportunities of community access for participants to become socially & actively involved in their local surrounding communities.*
- *Continue increasing our existing bank of resources for non-verbal participants in danger of exclusion from programs & their communities due to communication breakdowns.*
- *Run stakeholder forums, including but not limited to:*
  1. *Parent forums*
  2. *Participant forums*
  3. *Life development meetings to expand and improve ROPE's support provision*
  4. *Strategic Planning meetings for continued development of R.O.P.E programs on offer*
- *Continued implementation of user-friendly electronic reporting options, utilising portals for participants' annual reporting systems*
- *Continue the development & expansion of Industry & Co, with the possibility of a new café to be opened in the next 18 months in the Redcliffe Uniting Church Community Hub development.*

### **Maximise our organisation profile**

- *Strategic marketing campaign to further promote ROPE services: ROPE Bran video*
- *Development of a new R.O.P.E website to be updated on a regular basis*
- *R.O.P.E Web page, Facebook & Instagram pages updated on a regular basis*
- *The ongoing implementation of community focused events including but not limited to:*
  1. *Motofest 2021 (an initiative of Amassi Motors)*
  2. *R.O.P.E annual Camp*
  3. *Annual R.O.P.E Open Day*
  4. *Annual Cent Auction*
  5. *Annual Bunnings Sausage Sizzle*
  6. *Carols in the Park*
- *The release of ROPE TV*

### **Nurture our Team of Support Staff and Committee Members**

- *Monthly Team Meetings*
- *Upgrade of staff qualifications to a minimum of Certificate IV in Disability*
- *Continuation of upskill Training utilising outside agencies*
- *Promotion of staff training & development opportunities both in-house & off-site*
- *Implementation of Professional Development*
- *Further implementation and development of the ROPE Rewards Program as an ongoing team incentive*
- *Annual Governance Training for ROPE Committee Members*